





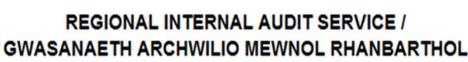


Role of Internal Audit & Update on the Shared Service

Mark Thomas CPFA, MAAT, MStJ
Head of Regional Internal Audit Service

14th November 2019









Introduction Personal Background & Experience

- ➤ Mid Glamorgan County Council 5 years
- Gwent County Council 3 years
- ➤ Merthyr Tydfil BC & CBC 25 years
- > NHS Capital & PFI Audit 6 months
- Fully Qualified CIPFA Accountant, Accounting Technician& Programme Manager
- 22 years experience as Internal Auditor/Manager
- 9 years Corporate Management Team experience including leading IA Service alongside a range of other services
- 2 years private sector Director experience

Background to the Service

- Initially established as a Shared Service for Bridgend & Vale of Glamorgan in 2013 (hosted by VofG)
- Discussions started in 2017 over the expansion of service to include RCT and Merthyr Tydfil.
- Decisions made join up to the expanded Shared Service in summer 2018 by the respective Councils.
- Service established on 1st April 2019 with staff transferred to VofG employment.
- Staff still based in each of the 4 Councils
- Oversight of the Service is in the form of a Joint Partnership Board and comprising of Section 151 Officers from each Council as well as each Audit Committee.

Objectives Identified

- The service is affordable and is delivering efficiencies and economies of scale;
- The service enhances the professionalism and quality of audit services provided to each Council through shared knowledge and best practice;
- The service is flexible and can respond to changing service requirements and priorities;
- The service can extend access to specialist audit services and other related disciplines to each Council;
- The service conforms with the Public Sector Internal Audit Standards, with no significant deviations noted.

Opportunities/Benefits

- > To further improve the resilience of the service by creating a larger team of staff.
- To develop in-house specialist audit skills not currently in place, such as contract and computer auditing, that will add value to key areas of the Council's business and provide development opportunities for team members;
- To further modernise the service by applying consistent working practices and optimising the use of information technology and agile working; and
- To take advantage of the economies of scale and in-house specialist audit skills to develop a more commercial approach whilst ensuring the Service's core business is maintained.

Immediate priorities & achievements for the service

- Ensure a seamless transition from previous arrangements
- Ensure IA plans for each Council have been developed, consulted on and are deliverable within the likely resources available
- Production of Annual Internal Audit Reports for each Council
- Continue to support all four Audit Committees
- Continue to deliver the planned Audits for each Council

Priorities for the first 12 months

- Develop Structure taking into account TUPE requirements and SWOT analysis (using South West Audit Partnership - SWAP to fill the gap in the short term)
- Confirm ICT Solution & Arrangements
- Identify & evaluate different approaches/ methodologies of each IA team and identify most appropriate to adopt

Ensuring longer term success of the service

- Development of Commercial Approach
 - Analysis of potential public sector market

Neighbouring Councils	Colleges/Universities
Police	Registered Social Landlords
Town & Community Councils	Leisure Trusts
Fire Service	Welsh Government & Agencies

Role of Internal Audit

- Statutory Service All local authorities in Wales have a legal duty to maintain appropriate and effective internal audit arrangements as set out in the Accounts and Audit (Wales) Regulations 2018
- Audit Charter Defines the purpose, authority and responsibilities of the Regional Internal Audit Shared Service.
- Definition 'Internal auditing is an <u>independent</u>, <u>objective</u> assurance and consulting activity designed to <u>add value and improve an organisation's operations</u>. It helps an organisation accomplish its objectives by bringing a <u>systematic</u>, <u>disciplined approach to evaluate and improve the effectiveness of risk management</u>, <u>control and governance processes</u>' Public Sector Internal Audit Standards March 2017
- Our main role is to check that Policies & Procedures are being complied with and to give an opinion on the arrangements in place.

Role of Internal Audit(cont)

The Public Sector Internal Audit Standards provide the following definitions for assurance and consultancy work:

- Assurance Services An objective examination of evidence for the purpose of providing an independent assessment on governance, risk management and control processes for the organisation. Examples may include financial, performance, compliance, system security and due diligence engagements.
- Consulting Services Advisory and related client service activities, the nature and scope of which are agreed with the client, are intended to add value and improve an organisation's governance, risk management and control processes without the Internal Auditor assuming management responsibility.
- Provided to the 4 Councils in the Shared Service as well as external parties e.g. Amgen and the Central South Consortium Joint Education Service.

Role of Service(cont)

- It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance;
- Support the Chief Finance Officers to discharge their s151 duties;
- Contribute to and support Directorates with the objective of ensuring the provision of, and promoting the need for, sound financial systems;
- Investigate allegations of fraud or irregularity to help safeguard public funds in consultation with other Council Services;
- Support the work of the relevant Audit Committees; and
- Provide an annual audit opinion on the overall adequacy and effectiveness of the Council's framework of governance, risk management and control.

Internal Audit Plan for BCBC 2019/20

A total of 1,101 audit days covering a range of audits e.g.

- Safeguarding,
- Schools (CRSA, Control Risk Self Assessment),
- Major Financial Systems, Direct Payments, BACS System, Data Analytics, Home to School Transport, Insurance
- Healthy Organisation Review follow up (Governance, Procurement, Risk Management, Project Management)
- Procurement
- Capital Programme
- Project & Contract Management
- Fraud & Irregularity

Our Reports – The Opinion

AUDIT OPINIONS

Based on an assessment of the strengths and weakness of the areas examined, and through testing it has been concluded that the effectiveness of the internal control environment is considered to be sound and therefore **substantial assurance** can be placed upon the management of risks. This overall opinion is supported by the identification of a well-controlled system where only minor recommendations may have been made where it is considered that the action required is desirable and should result in enhanced control or improved value for money.



Substantial Assurance

Based on an assessment of the strengths and weaknesses of the areas examined, and through testing, it has been concluded that the effectiveness of the internal control environment is **reasonable**. This overall opinion is supported by the identification of risks in some areas of the system, which although not substantial in nature could compromise the overall control environment. Action is considered necessary to avoid potential exposure to significant risks.



Reasonable Assurance

Based on an assessment of the strengths and weaknesses of the areas examined, and through testing, it has been concluded that the effectiveness of the internal control environment is unsatisfactory and therefore only **limited assurance** can be placed upon the systems of internal control. This overall opinion is supported by the identification of a combination of fundamental and/or significant weaknesses where action is considered imperative to ensure that the Council is not exposed to high risks.



Limited Assurance

Based on an assessment of the strengths and weaknesses of the areas examined, and through testing, it has been concluded that the effectiveness of the internal control environment is unsound and therefore **no assurance** can be given at this time. This overall opinion is supported by the identification of fundamental weaknesses where action is imperative to ensure that the Council is not exposed to high risks.



No Assurance

Our Recommendations

Risk may be viewed as the chance, or probability, of one or more of the organisation's objectives not being met. It refers both to unwanted outcomes which might arise, and to the potential failure to realise desired results.

The criticality of each recommendation is as follows:

Fundamental: Action that is considered imperative to ensure that the organisation is not exposed to high risks

Significant: Action that is considered necessary to avoid exposure to significant risks

Merits Attention: Action that is considered desirable and should result in enhanced control

Reports that you will receive from Internal Audit

- Progress Against Plan
- Updates on NFI
- Head of Internal Audit Annual Report
- Draft Annual Audit Plan

How we want to be regarded

- Professional
- Approachable
- > Flexible
- Independent but Internal to the organisation
- Here to help and advise, to assist management & staff and councillors - critical friend
- We can share best practice based on our knowledge and experience over 4 Councils
- We report to the organisation
- Better for us to work together to identify areas for improvement to prevent things going wrong rather reacting to things that have already gone wrong

Key contacts

Name	Title		Phone number		Email address	Base
Mark Thomas	Head of Regional Audit Service		01446 709572		cmthomas@valeofglamorgan.gov.uk	Vale
Joan Davies	Audit Client Manager	Int No 883794	01446 709794	01656 754904	jdavies@valeofglamorgan.gov.uk	Vale
Nathan Smith	Senior Auditor	Int No 883863	01446 709863	01656 754903	nsmith@valeofglamorgan.gov.uk;	Bridgend
Filippa Daniels	Auditor	Int No 883773	01446 709773	01656 754968	fdaniels@valeofglamorgan.gov.uk	Bridgend
Vicky Macey	Auditor	Int No 883724	01446 709773	01656 754918	vamacey@valeofglamorgan.gov.uk	Vale
Richard Tomlinson	Auditor	Int No 883863	01446 709863	01656 754907	ritomlinson@valeofglamorgan.gov.uk	Vale
Robert Daniel	Auditor	Int No 883773	01446 709773	01656 754906	rdaniel@valeofglamorgan.gov.uk	Vale
David Phillips	Investigation Officer	Int No 883724	01446 709724	n/a	dphillips@valeofglamorgan.gov.uk	Vale
Gary Evans	Audit Manager		01685 725066		gary.evans@merthyr.gov.uk	Merthyr
Lisa Cumpston	Group Audit Manager		01443 6	80762	lisa.j.cumpston@rctcbc.gov.uk	Porth, RCT









Thank you / Diolch

Questions







